

**ZELUS ESPORTS LLC/
 dba ZELUS MEDIA GROUP LLC
 KKFR-FM / KZON-FM / KMVA-FM / KOAI-FM
 EEO PUBLIC FILE REPORT
 JUNE 1, 2025- MAY 31, 2026**

I. VACANCY LIST

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Integrated Marketing Manager	1-10, 12-13, 26, 29-30, 32	31
Integrated Marketing Manager	1-10, 12-13, 26, 29-30, 32	29
Integrated Marketing Manager	1-10, 12-13, 26, 29-30, 32	29
Integrated Marketing Manager	1-10, 12-13, 26, 29-31, 32	31
Social Media Coordinator	1-10, 12-13, 19, 24, 26, 29-30, 32	29

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II. Master Recruitment Source List (MRSL)

RS Number	Recruitment Source	Recruitment Request	Interviewee Count
1	Phoenix Indian Center Inc (Mail) 4041 N Central Ave, Bldg B, Phoenix , AZ 85012 bblixt@phxindcenter.org (P) 602-264-6768	No	0
2	Goodwill Industries (Mail) Contact: Career Services 2626 W Beryl Ave, Phoenix, AZ 85021 (P) 602-535-4000	No	0
3	Phoenix Job Corps Center (mail) 518 S 3 rd Street, Phoenix, AZ 85004 (P)800-733-5627	No	0
4	Glendale Community College (mail) Attn: Job placement 6000 W Olive Ave, Glendale, AZ 85302 (P) 623-845-3000	No	0
5	East Valley Institute of Technology (mail) Attn: Pulse Radio/Program Director 1601 W Main St, Mesa, AZ 85201 (P) 480-461-4000	No	0
6	Arizona State University (email) Contact: Career Services P.O. Box 871312, Tempe, AZ 85287-1312 (P) 480-965-2350 careerservices@asu.edu	No	0
7	Arizona Latino Media Association (email) P.O. Box 1168, Phoenix, AZ 85001 azlatinomedia@gmail.com	No	0
8	Grand Canyon University (email) 3300 W Camelback Rd Phoenix, AZ 85017 (P) 602-639-6417 careerservices@gcu.edu	No	0
9	Phoenix College (email) 1202 W Thomas Rd, Phoenix, AZ 85013 (P)602-285-7777 www.phoenixcollege.edu/student-resources/career-services	No	0
10	Arizona Department of Veterans' Services (email) 3839 N 3 rd St, Phoenix, AZ 85012 (P) 602-255-3373 info@arizonacoalition.org	No	0
11	Media Staffing (email) info@mediastaffing.com	No	0
12	Gateway Community College (Maricopa site) 108 N 40 th St, Phoenix, AZ 85034 (P) 602-286-8500 careercenter@gatewaycc.edu	No	0

13	Arizona Media Association (Post to site) 555 N Central Ave, Suite 302, Phoenix, AZ 85004 ama@azmedia.org	No	0
14	www.TVandRadiojobs.com	No	0
15	www.indeed.com	No	0
16	www.media-match.com	No	0
17	www.amfmjobs.com	No	0
18	All Access www.allaccess.com	No	0
19	Inside Radio Classified www.insideradio.com (P) 602-200-6800	No	0
20	www.radioonline.com	No	0
21	Ziprecruiter.com	No	0
22	Department of Economic Security www.AZJobConnection.gov	No	0
23	Radioinsight.com	No	0
24	www.linkedin.com	No	2
25	Social Media Sites	No	0
26	Internal Promotion, On site job posting	No	2
27	Station Websites & On Air Broadcast www.951thewowfactor.com www.hot975phoenix.com www.power983.com	No	0
28	Walk- Ins / Self-Inquiry	No	0
29	Employee Referral / Word Of Mouth	No	7
30	Career Fairs/Career Open House	No	3
31	Outside Vendors/Agencies	No	2
32	Greater Phoenix Urban League (left message) 1402 S. 7 th Avenue, Phoenix, AZ 85007 (P) 602-254-5611	No	0

TOTAL INTERVIEWEES: 16

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III. Recruitment Initiatives

February 25, 2026: Participation in a job fair

- SEU participated in the Grand Canyon University (GCU) job fair. The fair was hosted by the AZ Media Association. Attendees included the SEU Business Manager and the VP of Operations. The career fair took place on February 25, 2026 from 11:00 a.m. to 4:00 p.m. at the GCU Technology Building (Building 57, 2nd floor) located at 3300 W. Camelback Road in Phoenix. The event featured industry networking, tours of the university's broadcasting facilities, and on-site recruitment.

April 21, 2026: Participation in educational institution event

- SEU participated in the GCU College of Arts and Media Capstone Design Showcase. It highlighted the graduating capstone portfolios of digital, graphic, media, and advertising design students, allowing them to present their demo reels, branding strategies, and artwork to the public. SEU was able to speak with media students that have or soon will complete their media broadcasting degrees. Attendee was the SEU Business Manager.

April 24, 2026: Participation in educational institution event

- SEU participated in the East Valley Institute of Technology in Mesa, AZ. Attendee of the event was the VP of Operations. The event was the institution's Rock-A-Thon weekend event. The institution has a radio broadcasting program. The SEU was able to connect with faculty members and students through sharing career information, advice, and stories.

May 13, 2026: Participation in educational institution event

- SEU participated in the GCU New Pathways to GCU Talent Webinar. Attendee was the Business Manager. The presentation covered several topics. First, how to connect with students and alumni who are actively seeking opportunities. Then, there was shown expanded access to job postings. The institution has a broad range of degree programs, including broadcasting. This webinar covered all degrees. The presenters were Madison Tobin and Nicholas Wilshire, employer relations program managers of GCU.

May 27, 2026: Hosting of a career fair

- SEU organized and executed a Careers in Radio Open House at the SEU facilities. The SEU posted on Social Media to encourage the public that are interested in radio broadcasting to come between 11am and 1pm. The presenting attendees were: Business Manager, Social Media Coordinator, VP of Technology, VP of Promotions, VP of Programming, Assistant Program Director, VP of Sales, Station Manager, and CEO/President.